

Faculty Positions for Female Researchers, Tohoku University

As part of a major positive action initiative to support female researchers, the Tohoku University Hospital is establishing new professor positions exclusively for applicants who identify as female.

This initiative was established under the provisions of Article 8 of the Act on Equal Opportunity and Treatment between Men and Women in Employment (Special Provisions Concerning Measures for Female Workers).

Recruitment:

Fixed-term (10 years) Professor at the Tohoku University Hospital

Summary:

Position:	Professor
Research Fields:	Breast Oncology
Number of Positions:	1
Job type:	Fixed-term (10 years)
Location:	Tohoku University Hospital 1-1 Seiryomachi, Aoba-ku, Sendai, Miyagi, Japan
Qualifications:	<ul style="list-style-type: none">• Doctoral degree upon taking up the post• Distinguished research achievements• Ability to communicate effectively in English or Japanese• Medical License in Japan
Submission:	Submit via the application form https://jotform.com/252640500891453
Application Deadline:	May 31, 2026
Starting Employment:	After August 1, 2026.8.1
For questions contact:	hos-jin@grp.tohoku.ac.jp

Recruitment:

Fixed-term (10 years) Professor at the Tohoku University Hospital

Background and Purpose:

As a strategic measure to further strengthen our research and educational capabilities, the Tohoku University Hospital is conducting a targeted recruitment of qualified scholars who identify as female for professor positions.

Welcoming outstanding female researchers from Japan and abroad into leadership positions will bring diverse perspectives to our research fields, serving as a driving force for breakthroughs in existing academic disciplines. Furthermore, the presence of diverse role models will have a profound educational impact on fostering the next generation of talent. With the aim of promoting Diversity, Equity, and Inclusion (DEI) this recruitment is conducted under the provisions of Article 8 of the Act on Equal Opportunity and Treatment between Men and Women in Employment (Special Provisions Concerning Measures for Female Workers) as a "positive action" initiative. This measure goes beyond merely improving numerical targets; it aims to accelerate the participation of female in research, thereby elevating the University's research excellence and driving its transformation into a world-leading research institution.

The Tohoku University Hospital is seeking qualified candidates for the position of professor. The selected individual will engage in research / clinical practice activities focused on malignant breast tumors among research fields such as malignant neoplasms, cardiovascular diseases, metabolic diseases, and hereditary diseases.

The individual will also explore potential applications in cutting-edge developments and is expected to produce high impact publications in the field.

As part of educational activities, the individual will also engage in mentoring early-career researchers, supervising doctoral theses and providing lectures to undergraduate students. The hospital emphasizes the importance of curing and controlling diseases and creating new medical treatments. As such, the Division of Breast and Endocrine Surgery is dedicated to the study of developing new treatments for breast cancer and is committed to translating research findings into clinical practice.

As an example, our members have contributed to personalized cancer screening and preventive medicine aimed at reducing breast cancer mortality and unraveling breast cancer-specific biology and developing innovative therapeutic approaches in the past.

Qualifications:

Candidates must have a Japanese medical license and a doctoral degree upon taking up the post and be able to communicate effectively in English and/or Japanese. Distinguished research achievements in the field of being applied for will be evaluated favorably by the selection committee.

Application Method:

After registering via the pre-application form below, we will send you a separate application form via email. Please upload the required documents as separate PDF files using this application form.

Using this application form, please select your preferred department and upload the following documents 1 through 8 as separate PDF files. For item 9, please enter the information

directly into the corresponding field on the application form.

1. Curriculum vitae (Form 1)
2. Career History
3. List of publications (articles, books, lectures, awards, patents, etc.) (Form 2, and attach copies of key articles (up to 10 papers))
4. List of the educational portfolio, mentoring, awards, etc, including teaching activities in academic societies. (Form 3)
5. Statement on future research plans with reference to the hospital's goals (Free-format, approx. 4,000 characters in Japanese or approx. 2,000 words in English)
6. Statement on future plans in education and teaching (Free-format, approx. 4,000 characters in Japanese or approx. 2,000 words in English)
7. Statement on future plans for contributions to the development of others/Diversity, Equity, and Inclusion (Free-format, approx. 4,000 characters in Japanese or approx. 2,000 words in English)
8. References, including contact information, and letters of recommendation
9. Researcher ID Information (Scopus Author ID, ORCID iD, Researchmap *Please enter directly in the application form.)

Application Form: <https://jotform.com/252640500891453>

Application Deadline: May 31, 2026

Selection:

The selection committee may ask shortlisted candidates to make a presentation during the selection process. This may include a visit to get to know the candidate in person.

Starting Employment:

After August 1, 2026

Allocation, Laboratory Space & Accommodation:

Successful individuals will be allocated laboratory space on the Seiryō campus. There may also be the opportunity to move into university accommodation if there are any vacancies.

Compensation & Benefits:

The annual salary for the appointment will be determined in accordance with Tohoku University's employment regulations and will be based on the experience and performance of the candidate.

Special Funding & Duties

Selected individuals will be provided with a start-up fund as a basis for research operations.

Welfare:

Successful individuals will be enrolled as a member of the Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association which will also provide health insurance for any dependents. Tohoku University will also provide pension insurance, employment insurance as well as industrial accident compensation insurance.

Annual Paid Leave:

Employees are entitled to twenty days annual paid leave per year. The number of days provided is reckoned as of January 1st. Each year, twenty days are added to any remaining paid leave from the previous calendar year (up to twenty days). Annual leave for the first year of employment is calculated based on the start date (e.g., a start date of April 1st would provide 15 days for the remaining nine months of the calendar year).

Tohoku University's DEI Promotion:

- Tohoku University promotes activities to enhance Diversity, Equity, and Inclusion (DEI).

Tohoku University's website about the DEI Declaration can be found here:

<https://dei.tohoku.ac.jp/en/vision/about/>

- For details on Tohoku University's research support, work-life balance support, and other initiatives related to DEI, as well as collaborative participation efforts, please visit the URL below.

Center for Diversity, Equity, and Inclusion, Tohoku University Website:

https://dei.tohoku.ac.jp/en/support_program/consulting/for_family/

Human Resources and Planning Department website (in Japanese only):

<https://c.bureau.tohoku.ac.jp/jinji-top/external/a-4-kosodate/>

- Tohoku University has the largest on-campus childcare system of all Japanese national universities. This network comprises three nurseries: Kawauchi Keyaki Nursery school (capacity: 22) and Aobayama Midori Nursery school (116), both open to all university employees, as well as Hoshinoko Nursery school (120), which is open to employees working at Tohoku University Hospital. In addition, Tohoku University Hospital runs a childcare room for mildly ill and convalescent children which is available to all university employees
- Tohoku University has published 'Tohoku University-Live as Who You Are-Guidelines for Gender and Sexual Diversity' to provide explanations and details of how those at the university should respond with respect to diverse sexuality. The purpose of the guidelines is to create an environment in which all students, faculty, and staff respect diverse sexuality in their academic, research, and professional activities.

Please see the Tohoku University Center for Gender Equality Promotion website:

https://dei.tohoku.ac.jp/wp-content/uploads/2025/09/EN_GuideLine_2024.pdf